

08

**Fall**

PROFILE

Of

Abdulkadeer Consulting

(HR,ICT, Financial & Management Consultants)

[Author Name]

[Type the abstract of the document here. The abstract is typically a short summary of the contents of the document.]

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| [Suite 9c, Ahmed Talib House Plot 18/19 Ahmadu Bello Way Kaduna.ABUJA:Suite B202 AA Zauro plaza, plot 492 Ahmadu Bello Way, Kado Abuja.Email:abdulkadeerconsulting @yahoo.comwww: abdulkadeerconsulting.com  |
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***Mission Statement***

* To achieve the highest professional competence in the practice of financial and management consulting.

**Mission objectives:**

* To carry out activities with all sense of professionalism;
* Ensure our clients’ compliance with existing professional pronouncements, and other Legal and statutory provisions;
* Ensure that our services meet the desired objectives of our clients efficiently and effectively; and
* Provide relevant, timely, and cost effective services.

**Vision Statement**

To change the perception of our clients, and their staff, from seeing consultants as interferers/enemies, to partners at ensuring that desired objectives of clients are achieved at minimum cost.

**Values**

In carrying out our Mission, we share certain beliefs and values, which

primarily include:

* Provision of excellent services to our clients in accordance with generally accepted practicing standards;
* A commitment to highest degree of fairness, integrity and ethics in the conduct of our Mission;
* Building respectful, cooperative and transparent relationships with clients and their staff; and
* Maintenance of high level of independence in the conduct of our assignments.

***THE FIRM***

***Introduction***

Our consultancy is multi-disciplinary, with a dynamic team of professional accountants and management resources. The firm carry out professional practice as regulated by the code of conduct of the Institutes of management and the Chartered Accountants of Nigeria (ICAN). The activities of the firm covers Financial Advisory, Human Resources Management, Information Technology, Company Secretarial Services, Accounting Software installation and training. All these have been developed into specialized units within the firm and managed by our competent specialists. On training, for example, we specialised in oil and gas accounting, finance, economics and management.

As a firm of financial and management consultants, we are active in all the activities of the Institute of Management, ICAN and their affiliates. These include the Financial Reporting Council, the International Accounting Standards Board, and the International Management Consultants Committee of International Federation of Accountants. The maintenance of these relationships enables us to keep abreast of the latest trends in the professions and thus provide services to our clients in line with the latest developments and standards in our specialised fields.

***Technical Committee:***

The standing technical committee, which comprises of partners, managers and all sectors leads, appraises each assignment to ensure quality and conformity with universally accepted accounting and management conventions and standards as regards methodology, report contents and presentation.

***Personnel Resources:***

The personnel resources of the firm are as follows;

i) Partners 2

ii) Professionally qualified senior employees 4

1. Account/Management assistants (BSC/HND holders) 6

***Organisation:***

Our partners take charge of every assignment together with all the allocated members of staff right from the planning stage up till its conclusion. The engagement partner has prime responsibilities for the work. A senior member of staff who must be familiar with the client’s operations will closely assist the engagement partner. The other partners of the firm, however, are always available for consultations on technical and professional issues that may arise during an engagement. To ensure high standard, we assign, as members of an engagement team, individuals who are most suitable by training and experience in the firm. Members of the various disciplines within the firm will provide required support during each assignment in their areas of speciality as well as being available to identify opportunities for improvements in the planning and execution of the assignments. This way, we maintain high standard of services throughout an engagement by the use of team approach.

## *SUMMARY OF OUR SERVICES*

Accountancy

* Development and installation of accounting systems
* Book keeping
* Preparation of periodic statement of accounts
* Development of billing systems
* Bank and other reconciliation.

Consultancy

* Insolvency services
* Feasibility studies
* Training a recruitment of accounting staff
* Internal auditing and other value added services
* Information technology services
* Computer bureau services
* Bank charges review and recovery

***Human Resources Management***

* Recruitment and training
* Personnel audit and payroll automation

***Accountancy & Assurances***

Our approach to accountancy and other assurance assignment entails five separate stages:

* Planning
* Review of control environment
* Obtain audit evidence
* Review of financial statement
* Report of findings.

***Planning***

The Partner in charge of an assurance service would identify the right number of suitably experienced staff to handle the assignment. The allocated staff would be properly briefed about the clients business, their system of accounting and the scope of the job to be carried out.

At the planning stage, we would establish any critical areas to which particular attention must be paid. The experiences gained from previous assignment will be useful in identifying those areas of the assignment that are likely to course problem that will require professional judgment/solution.

To achieve this we carry out;

1. A review of the continuing relevance of matters raise during previous assignment.
2. A review of interim and management accounts.
3. An assessment of the effects of changes in legislation or accounting practices on the enterprise financial statements.
4. A review of any significant changes in the activities of the company or key personnel.
5. Management and operational review, including:
* Review of the current and future accounting and management information requirements of the company, and the extent to which the finance department is organized to fulfil the requirement.
* Review of the detail responsibilities and limits of authority within the finance department and the extent of contribution to the enterprise objective/goals.
* Examine work follow with specific reference to scheduling, allocation of priorities to tasks, distribution of work amongst staff, and the effectiveness of management supervision and delegation.
* We prepare time budget showing the significant stages of the assignment and their target dates.

##### *Review of financial statements*

1. Review of the accounting policies adopted by the enterprise to determine whether such policies:
* Comply with relevant accounting standards;
* Are consistent with those of the previous period;
* And whether they are consistently applied throughout the period covered by the assignment; and
* Disclosures are in accordance with the requirements of the accounting standards and applicable Companies Act.

ii) Review of the financial statements to ensure consistency with the management knowledge of the underlying circumstances of the business.

1. We also test to ensure that the financial statement comply with the disclosure and other requirement of statutes, accounting standards and applicable regulations.

iv) Carry out post balance sheet review up to the date of the report to ensure that post balance sheet events and contingences have been properly accounted for and the application of the going concern concept is valid.

###### *Investigations & Corporate Finance*

We provide full range of services in capital and money market operations, such as:

* + - * 1. Investments decisions:
* Purchase of business
* Purchase of shares in a company (mergers & acquisitions)
* Participation in partnerships
	+ - * 1. Investigations under company act 1991:
* Affairs of a company
* Ownership of a company.
	+ - * 1. Special Investigations- investigations on issues such as:
* Fraud
* Loss of profit, costing and financial investigations.
* Back duty investigations.

#### *Accountancy Services*

In addition to the investigations, we also provide the following accountancy services;

* Advice on the implementation of new statutory and other accounting requirement.
* Basic accounting services
* Advice on computerization of systems
* Advice on methods of stock control and other general financial advice.

#### *Consultancy Services*

We provide complete range of consultancy services to assist our clients in getting solutions to their planning and operational problems. The areas of coverage include:

* Training
* Feasibility studies
* Financial appraisal
* Internal auditing and value added services
* Information technology services
* Bank charges review and recovery

#### *PROFESSIONAL FEES*

The fees for our services are based on scale rates approved by the Institute of Chartered Accountants of Nigeria. However, we have a system of cost budgeting as a basis of negotiating in advance the probable level of the fee to be charged for any assignment.

**FIRM’S EXPERIENCE**

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country: Nigeria**

FINANCIAL ADVISORY

**Location within Country Professional Staff Provided**

ABUJA **by Your Firm/Entity** (profiles):

 4

**Name of Client: No. of Staff**: 4

SCINTELLA/ STEYR

**Address:** STEYR , BAUCHI  **Staff-Months**

 **Duration of Assignment: 12mths**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):** N20M

DEC, 2006 DEC 2007

**Name of Associated Consultants, if Any: No. of Months of Professional**

 SOLANKE SULAIMANU & CO **Staff provided by Associated**

 **Consultants**

 2 months

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

A

A B NJIDDAH (FINANCIAL CONSULTANT)

**Narrative Description of project:**

Preparation of Tech. & Fin. Proposals on behalf of the client to BPE, Negotiations,

restructuring.

**Description of Actual Services Provided by Your Staff:**

Financial advisory

**FIRMS REFERENCES FIRMS REFERENCES**

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence.**

**Assignment Name: Country: Nigeria**

Biometric Registration, Personnel Audit & Payroll

Automation, Database Creation and Issuance of ID card.

**Location within Country Professional Staff Provided**

YOLA **by Your Firm/Entity** (profiles):

 10

**Name of Client: No. of Staff**: 13

ADAMAWA STATE UNIVERSAL BASIC EDUCATION BOARD

**Address:** NO.2 AHMADU BELLO WAY, JIMETA YOLA.  **Staff-Months**

**Duration of Assignment: 19 mths**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):** N180M

16TH NOVEMBER, 2009 MAY 2011

**Name of Associated Consultants, if Any: No. of Months of Professional**

UNIX COMPUTER SERVICES LIMITED **Staff provided by Associated**

 **Consultants**

 19 months

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

A B NJIDDAH (FINANCIAL CONSULTANT)

**Narrative Description of project:**

 Biometric Registration, Personnel Audit & Payroll Automation,

Database Creation and Issuance of ID card.

**Description of Actual Services Provided by Your Staff:**

Biometric Registration, Personnel Audit & Payroll Automation,

Database Creation and Issuance of ID card.

**FIRM’S REFERENCES**

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

BANK TRANSACTION REVIEW NIGERIA

**Location within Country Professional Staff Provided**

KADUNA **by Your Firm/Entity** (profiles):

 4

**Name of Client: No. of Staff**: 6

PEUGEOT AUTOMOBILE NIGERIA (PAN)

**Address:** KADUNA **No. of Staff-Months**

 **Duration of Assignment:**

 (3 MONTHS)

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

Nov 2008 FEB 2009

**Name of Associated Consultants, if Any: No. of Months of Professional**

 QUANTEQ TECHNOLOGIES  **Staff provided by Associated**

 **Consultants 2**

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

A. B NJIDDAH ( FINANCIAL CONSULTANT)

**Narrative Description of project:**

BANK TRANSACTION REVIEW WITH A VIEW TO HIGHLIGHT EXCESS AND UNSUAL TRANSACTIONS.

**Description of Actual Services Provided by Your Staff:**

Financial analysis

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

Consultancy NIGERIA

**Location within Country Professional Staff Provided**

Abuja **by Your Firm/Entity** (profiles):

 5

**Name of Client: No. of Staff**: 6

Econmic & Financial Crimes Commission (EFCC)

**Address:** Abuja **No. of Staff-Months**

 **Duration of Assignment:**

 (3 ys)

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

Nov 2004 2008

**Name of Associated Consultants, if Any: No. of Months of Professional**

Solanke sulaiman & Co  **Staff provided by Associated**

 **Consultants 2**

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

ABDULKADEER NJIDDAH ( FINANCIAL CONSULTANT)

**Narrative Description of project:**

DESIGN OF ACCOUNTANTING SYSTEM, INVESTIGATION AND

RECOVERY

**Description of Actual Services Provided by Your Staff:**

Financial analysis

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country: Nigeria**

BANK CHARGES VERIFICATION

**Location within Country Professional Staff Provided**

BAUCHI **by Your Firm/Entity** (profiles):

 7

**Name of Client: No. of Staff**: 10

BAUCHI STATE GOVERNMENT

**Address:** ACCOUNTANT GENERAL’S OFFICE BAUCHI  **Staff-Months**

 **Duration of Assignment: 4mths**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

JUNE 2007 OCT 2007

**Name of Associated Consultants, if Any: No. of Months of Professional**

 SAAT CONSULTING **Staff provided by Associated**

 **Consultants**

 4 months

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

M. YAKUBU (FINANCIAL CONSULTANT)

**Narrative Description of project:**

Verification, reconciliations and recovery of Government funds

From Banks.

**Description of Actual Services Provided by Your Staff:**

Verifications and reconciliations of financial transactions.

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country: Nigeria**

Assurance and ICT consultancy ( all Councils)

**Location within Country Professional Staff Provided**

BAUCHI **by Your Firm/Entity** (profiles): All the 20 Local Government Councils

 10

**Name of Client: No. of Staff**: 15

BAUCHI STATE GOVERNMENT

**Address:** Hon. Commissioner for Local Govt  **Staff-Months**

 **Duration of Assignment:3mths**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

December, 2007 March, 2007

**Name of Associated Consultants, if Any: No. of Months of Professional**

 SAAT CONSULTING **Staff provided by Associated**

 **Consultants**

 3 months

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

M. YAKUBU (FINANCIAL CONSULTANT)

**Narrative Description of project:**

Audit, Physical verification of assets and installation of Accounting and Payroll package

**Description of Actual Services Provided by Your Staff:**

Audit, assets Verifications,customisation of application package and overall project supervision.

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country: Nigeria**

FINANCIAL ADVISORY & ASSURANCE

**Location within Country Professional Staff Provided**

KADUNA **by Your Firm/Entity** (profiles):

 2

**Name of Client: No. of Staff**: 2

WATTCON

**Address:** ZADINA PLAZA, KADUANA  **Staff-Months**

 **Duration of Assignment: 13mths**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

JAN, 2007 FEB 2007 N10m

**Name of Associated Consultants, if Any: No. of Months of Professional**

 PETER OLIVER &CO **Staff provided by Associated**

 **Consultants**

 2 months

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

JOHN IBE (FINANCIAL CONSULTANT)

**Narrative Description of project:**

 Preparation of Business models, Private placement documents and policy and

Procedural manual.

**Description of Actual Services Provided by Your Staff:**

Financial advisory.

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

Revenue Cycle Management NIGERIA

**Location within Country Professional Staff Provided**

ABUJA **by Your Firm/Entity** (profiles):

 5 (FIVE)

**Name of Client: No. of Staff**: 11 ENVIROMENTAL PROTECTION BOARD (AEPB)

**Address:** ABUJA

 **No. of Staff-Months**

 **Duration of Assignment: ON**

  **Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

April 2006 on going 10% on recovery Amount

**Name of Associated Consultants, if Any: No. of Months of Professional**

QUANTEQ TECHNOLOGIES – IT CONSULTANTS **Staff provided by Associated**

SULAIMAN SOLANKE & CO –ACCOUNTANTS **Consultants**

 6

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

JOHN IBE – PROJECT CO-ORDINATOR: CO-ORDINATING

**Narrative Description of project:**

Bills distribution, reconciliations, Collection and remittance to AEPB

Installation, Monitoring, Evaluation and Computerisation of Systems,

Observation and recommendation

Whole tasks were evenly shared and carried out by the Partners and Staff

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

VERIFICATION AND RECOVERY NIGERIA

**Location within Country Professional Staff Provided**

ABUJA **by Your Firm/Entity** (profiles):

 4

**Name of Client: No. of Staff**: 8

NIGERIA MOBILE TELECOMMUNICATIONS (MTEL)

**Address:** ABUJA **No. of Staff-Months**

 **Duration of Assignment: 3**

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):** N6.5m & 10% ON RECOVERY

NOV.2005 FEB. 2006

**Name of Associated Consultants, if Any: No. of Months of Professional**

- **Staff provided by Associated**

 PETER OLIVER & CO  **Consultants**

 3

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

PETER OSUAGWU – PROJECT MANAGER: EXECUTION

**Narrative Description of project:**

VERIFICATIONS AND RECONCILIATIONS OF BILLS, PAYMENT SLIPS AND BANK STATEMENTS

**Description of Actual Services Provided by Your Staff:**

THE WHOLE TASK WAS PERFORMED BY OUR FIRM.

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

DEBT MANAGEMENT NIGERIA

**Location within Country Professional Staff Provided**

KADUNA STATE **by Your Firm/Entity** (profiles):

 5 (TWO)

**Name of Client: No. of Staff**: 8

KADUNA STATE WATER BOARD

**Address:** KADUNA STATE WATER BOARD **No. of Staff-Months**

 1 ALIMI ROAD, KADUNA **Duration of Assignment:**

12 (3 MONTHS)

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):** N5.9

MARCH 2003 JUNE 2003

**Name of Associated Consultants, if Any: No. of Months of Professional**

PETER OSUAGWU & CO- ACCOUNTANTS **Staff provided by Associated**

 **Consultants**

 3

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

MRS. M. OBE – CO-ORDINATOR

**Narrative Description of project:**

Determination and Assessment of Debtors, Categorisation of Debtors (Domestic, Commercial,

Industrial, etc), Ageing analysis of over 200,000 consumer debtors.

Reconciliation of account.

**Description of Actual Services Provided by Your Staff:** The contract was fully awarded to the firm.

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

VERIFICATION NIGERIA

**Location within Country Professional Staff Provided**

TARABA STATE **by Your Firm/Entity** (profiles):

 3 (THREE)

**Name of Client: No. of Staff**: 3

EDUCATION TRUST FUND

**Address:** ABUJA . **No. of Staff-Months**

 **Duration of Assignment:**

 (1 MONTHS)

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):** N1.0M YEARLY

DECEMBER 2005

**Name of Associated Consultants, if Any: No. of Months of Professional**

PETER OSUAGWU & CO- ACCOUNTANTS **Staff provided by Associated**

 **Consultants**

 3

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

MR. JOHN IBE – TEAM LEADER

**Narrative Description of project:**

STATUTORY AUDIT.

**Description of Actual Services Provided by Your Staff:**

**Some of the relevant services carried out in the last five years**

**that best illustrate our qualifications, experience and competence**

**Assignment Name: Country:**

BANK TRANSACTION REVIEW NIGERIA

**Location within Country Professional Staff Provided**

LAGOS **by Your Firm/Entity** (profiles):

 5

**Name of Client: No. of Staff**: 6

NNPC - NAPIMS

**Address:** NAPIMS HQTS LAGOS **No. of Staff-Months**

 **Duration of Assignment:**

 (3 MONTHS)

**Start Date (Month/Year): Completion Date** **Approx. Value of Services:**

 **(Monthly/Year):**

Nov 2007 FEB 2008

**Name of Associated Consultants, if Any: No. of Months of Professional**

SAAT CONSULTING/ QUANTEQ TECHNOLOGIES  **Staff provided by Associated**

 **Consultants 2**

**Name of Senior Staff (Project Director/Coordinator, Team Leader) Involved and**

**Functions Performed.**

SULAIMAN GARBA (FINANCIAL CONSULTANT)

**Narrative Description of project:**

BANK TRANSACTION REVIEW WITH A VIEW TO HIGHLIGHT EXCESS AND UNSUAL TRANSACTIONS.

**Description of Actual Services Provided by Your Staff:**

Financial analysis

#  Principal Resources

***CURRICULUM VITAE OF***

***PARTNERS AND KEY STAFF***

**CURRICULUM VITAE**

**NAME OF FIRM:** Abdulkadeer Consulting

**NAME OF STAFF:** Abdulkadeer Babangida Njidda

**PROFESSION:** Accounting

**YEAR WITH FIRM:** 6 Years

**NATIONALITY:** Nigerian

**MEMBERSHIP IN**

**PROFESSIONAL SOCIETIES:** Fellow – Institute of Chartered Accountants of Nigeria (ICAN)

Associate - Chartered Institute of Taxation of Nigeria (CITN)

**KEY QUALIFICATIONS**

Mr. Abdulkadeer is a graduate of University of Maiduguri in Accountancy. He has carried out various audit and investigation works in public and private sectors of the economy. He is a seasoned bank worker having worked with ICON Ltd (Merchant Bankers) as Assistant Manager.

**EDUCATION**

1973-1978 Attended Central Primary School, Song, Adamawa State.

1979-1983 Had Secondary Education with Government Teachers College, Song, Adamawa State.

1985-1989 Studied at the University of Maiduguri and obtained a Bachelor Degree in Accountancy.

1998 Final Examination of the Institute of Chartered Accountants of Nigeria (ICAN)

**COURSES ATTENDED**

2007 Tax Analysis & Revenue Forecasting-Duke University USA

2006 Ethics Of Good Governance – RIPA, UK

2003 Computer Audit- Borough College, UK

**EMPLOYMENT RECORD**

2001-Date Abdulkadeer & Co.

Principal Partner

1997-2000 Ibrahim Idris & Co.

 Audit Manager

1994-1996 Aminu Ibrahim & Co.

 Assistant Audit Manager

1989-1994 ICON Ltd – Merchant Bankers

 Assistant Manager

**Relevant**

Experience Audit and accountancy.

 Impresit Bakolori

Hadejia Jamare River Basins Development Authority

Inland Bank Nigeria Plc.

National Teachers Institute, Kaduna.

Bayero University Kano

Aminu Kano Teaching Hospital, Kano;

Mtel- Consultancy.

EFCC- Consultancy

Kano State Investment and Properties Ltd.

ADB- Assurances

ETF- Assurances and Verifications

IRS Airlines – Assurances and consultancy

NUTL- Assurances and Consultancy

Energovod Eng. Assurances and Consultancy

PTDF- Assurances.

**Language Read Write Spoken**

English Excellent Excellent Excellent

Hausa Excellent Excellent Excellent

Fulfulde Excellent Excellent Excellent

**CERTIFICATION**

I, Abdulkadeer Babangida Njidda, certify that to the best of my knowledge and belief, these biodata correctly describe myself, my qualifications and my experience.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Staff Member or authorised official from the firm Date Month Year

**Dr Labaran Lawal**

Dr Lawal is an Assistant Professor, Department of Accounting, University of Dammam, Kingdom of Saudi Arabia. Between November 2010 and July 2016, he was a Lecturer in Oil and Gas Accounting in Aberdeen Business School, at Robert Gordon University (RGU), Aberdeen, United Kingdom. During his stay at RGU, he was coordinator of International Oil and Gas Accounting and Oil and Gas Management Accounting modules, and contributes to the delivery of a number of modules, including oil and gas economics, on the MBA Oil and Gas Management and MSc Energy Management degrees. After completing a PhD in Oil and Gas Accounting, specifically accounting for decommissioning, at the Centre for Energy, Petroleum and Mineral Law and Policy, University of Dundee, Dr Lawal took up a lectureship appointment in accountancy at Dundee Business School, University of Abertay Dundee. At Dundee Business School, he was a key member of the oil and gas accounting and finance group of the University.

His research interests are in the areas of:

* Accounting for upstream oil and gas activities;
* Accounting for the regulation of public utilities;
* Regulatory governance; and
* Governance and accountability issues relating to oil and gas, and energy sectors.

 Dr Lawal has written a book titled: *Decommissioning*

 *accountability*

 *“expectations gap”: the perceptions of stakeholders in the Nigerian*

 *oil and gas industry.*

He is also involved in the facilitation of a number of training courses for training consultants, including:

* 1. **Hasting Business Training Limited**
* Oil and Gas Accounting, Emirate Concorde Hotel, Dubai, UAE, February, 2013.
* Petroleum Finance and Accounting Principles, Hastings Business School, Hastings, United Kingdom, April, 2013.
* Economic Aspects of Production Sharing Contracts, Hastings Business School, Hastings, United Kingdom, July, 2013.
* Oil and Gas Accounting, Hastings Business School, Hastings, United Kingdom, August, 2013.
* Petroleum Finance and Accounting Principles, Emirate Concorde Hotel, Dubai, UAE, September, 2013.
* Economic Aspects of Production Sharing Contracts, Emirate Concorde Hotel, Dubai, UAE, September, 2013.
	1. **Zenith Professional Training Limited**
* Financial Reporting of Oil and Gas (Joint Venture and Production Sharing Contract), London, United Kingdom, November, 2013.
* Financial Reporting of Oil and Gas (Joint Venture and Production Sharing Contract), London, United Kingdom, December, 2013.
	1. **Prixim Consulting Limited**
* Fundamentals of Oil and Gas Pipelines Management, London, United Kingdom, May, 2013.
* Global oil and gas management, Emirate Concorde Hotel, Dubai, UAE, August, 2013.
* Global oil and gas management, Emirate Concorde Hotel, Dubai, UAE, August, 2013.
* Fundamentals of Oil and Gas Pipelines Management, London, United Kingdom, January, 2014.
	1. **Tayedge Consulting Limited**
* Resetting Price Controls for Electric Utilities, London, United Kingdom, June, 2012.
* Introduction to electric market regulation, Emirate Concorde Hotel, Dubai, UAE, October, 2012.
* Accounting for the Regulation of Public Utilities, London, United Kingdom, March, 2013.
* Fiscal Systems for Hydrocarbons: Analysis, Design and Accounting, Emirate Concorde Hotel, Dubai, UAE, November, 2013.
* Introduction to electric market regulation, Dundee, Scotland, United Kingdom, June, 2013.
* Tariff setting for electric utilities, Emirate Concorde Hotel, Dubai, UAE, October, 2013.
* Oil and gas management, Emirate Concorde Hotel, Dubai, UAE, February, 2014.
* Introduction to electric market regulation, Dundee, Scotland, United Kingdom, March, 2014.
* Accounting for Decommissioning of Oil and Gas Facilities, Emirate Concorde Hotel, Dubai, UAE, December, 2014.
* Cost Management for the Oil and Gas Industry, Emirate Concorde Hotel, Dubai, UAE,, 01 – 05 February, 2016.

**Camic Associates**

* Joint venture accounting in the oil and gas industry, Holiday Inn Express, Bur Dubai, UAE, July, 2014.
* Cash Call for oil and gas joint ventures Workshop, Holiday Inn Express London Croydon, London, United Kingdom, December, 2014.
* The Economic, Fiscal and Financial Aspects of Production Sharing Contracts, Holiday Inn, Wembley, London, United Kingdom, 30 January – 03 February, 2017.

**Dr. Fidelis Ndeh-Che – IT Associate**

**Professional Profile**

Dr. Ndeh-Che is the Managing Partner at Quanteq Technology Services. He has over 12 years experience in business systems design, project management and IT Infrastructure Implementations. Dr. Ndeh-Che has served as a Business and IT Consultant in over 20 enterprise projects worldwide, specializing in operations and enterprise-wide technology implementations. His professional experience includes various business process initiatives, systems design and implementation. Dr. Ndeh-Che has direct and relevant experience working with Public Sector organizations and understands the specific challenges that must be overcome to ensure successful project outcomes.

**Relevant Experience**

Dr. Ndeh-Che experience spans different industry sectors He has managed and assisted in conducting a Business Improvement and Technology Assessment Initiative for Major State Governments in West and North Africa. He has also managed Clinical Needs Assessments for the Perfusion Group of a Major Clinic Hospital in Scottsdale, Arizona. Dr. Ndeh-Che has directed the analysis, design and deployment of a large IT and Network Infrastructure for the Lagos State Government as well as for Oakland Unified School District in California. Dr. Ndeh-Che has also provided advisory assistance project management consulting services for the NFIU integration project and the DFID support for National Population Commission on Census Planning and IT integration

Dr. Ndeh-Che has been involved in the project management of custom solutions for a Major Transit Organization in the US, a major Bank in Addis Ababa, Ethiopia and a major Financial Services Organization in the UK. Dr. Ndeh-Che possesses extensive experience of public sector processes around the world and application implementation on large enterprise projects. This experience was a key factor in the success of the project for the DC Department of Transportation and Institutional Housing and Capital Partners

Working as a principal consultant, he was also instrumental in the successful rollout of a post-acquisition Business Integration and Data Conversion systems for the World’s second largest manufacturer of Dental Equipment and Products based in Orange, CA. Recently, Dr. Ndeh-Che successfully managed a comprehensive Infrastructure design study for IFEMIS, an Initiative sponsored by the EU for the National Planning Commission to facilitate information collection, processing and dissemination between the core financial institutions that make up the Federal Government.

**Educational Qualifications**

Dr. Ndeh-Che holds a Bachelor of Engineering and a Doctorate Degree in Electrical Engineering from City University in London, England. He speaks fluent English and French and is a member of the IEEE Engineering Management and Computer Societies

**CURRICULUM VITAE**

**NAME OF FIRM:** Abdulkadeer Consulting

**NAME OF STAFF:** Aliu Abdulsalami

**PROFESSION:** Accounting

**YEAR WITH FIRM:** 3 Years

**NATIONALITY:** Nigerian

**MEMBERSHIP IN**

**PROFESSIONAL SOCIETIES:** Associate – Institute of Chartered Accountants of Nigeria (ICAN)

Associate - Chartered Institute of Taxation of Nigeria (CITN)

**EDUCATION**

1965 – 1971 RCM Primary School Ogaminana

1972 – 1976 Royal Polytechnic College, Lagos

1977 – 1980 Kwara State College of Education, Ilorin

1984 – 1987 Ahmadu Bello University, Zaria

1989 – 1990 Ahmadu Bello University, Zaria

1991 Iya Abubakar Computer Centre, ABU, Zaria

1992 -1993 Accountancy Turors Nigeria Limited, Kaduna.

1976 WACE

1980 NCE (Commercial)

1983 GCE Advanced Level

1987 B.Sc. Accounting (2nd Class Upper Division)

1991 Certificate of Cobol (Computer)

1992 M.Sc. (Accounting and Finance)

1993 ICAN Final Examination

1995 Chartered Institute of Taxation of Nigeria (CITN).

**EMPLOYMENT RECORD**

1976 – 1984 Worked with Allied Agencies Nigeria Ltd. Lagos

1987 – 1988 Obada Odin & Co. (Chartered Accountants) Okene

1988 – 1991 Talamiz Nigeria Limited, Kano

1993 – 1993 Mu’allahyidi & Co. (Chartered Accountants), Kaduna

1995 – 1998 Alumna Comm. Bank (Nig.) Ltd. Kaduna

1998 – 2003 Peter Oliver & Co. (Chartered Accountants) Kaduna.

2003- Date Abdulkadeer & Co ( Chartered Accountants)

**Languages Read Write Speak**

English Excellent Excellent Excellent

Hausa Fair Fair Fair

Yoruba Good Good Good

**CERTIFICATION**

I, Aliu Abdulsalami, certify that to the best of my knowledge and belief, these biodata correctly describe myself., my qualifications and my experience.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_

*Signature of Staff Member or authourised official from the fir Day Month Year*

**CURRICULUM VITAE**

**NAME:** Ahmed Bawa Abdul-Qadir

**PROFESSION:** Sociology

**NATIONALITY:** Nigerian

**MEMBERSHIP IN**

**PROFESSIONAL SOCIETIES:** Associate – Chartered Institute of Administration (ACIA)

Member – Nigerian Institute of Management (MNIM)

Member – The Economic Institute (MEI)

**SCHOOLS ATTENDED:**

1963 – 1969 Waziri Ward Primary School, Sokoto

1970 – 1974 Government College, Kaduna

1974 – 1978 Ahmadu Bello University, Zaria

1983 – 1984 Heriot-Watt University, Edinburgh

1999 – to date Usmanu Danfodio University, Sokoto

**QUALITIFCATIONS**

West African School Certificate

B.Sc. Sociology (2nd Class Upper Division)

M.Sc. International Banking and Financial Studies

PhD Banking and Finance

**EMPLOYMENT RECORD**

1978 – 1979 Abam High School, Abia State

 Served as a Youth Corper

July 1979 – Dec.19‘79 Usmanu Danfodio University

 Sociology Department

 (Graduate Assistant)

Dec. 1979 – June 1985 African International Bank Limited

 Officer

July 1985 – Dec. 1988 NAL Merchant Bank Plc.

 (Assistant/Deputy Manager)

Jan. 1989 – Dec. 1989 Commercial Trust Bank Limited

 (Manager)

Jan 1990 – June 1996 New African Merchant Bank Limited

 (Senior Manager/Asst. General Manager)

July 1996 – Dec. 2002 Quattro Resource and Services Limited

 (Director – Management and Investment Advisory

 Services)

Jan. 2003 – To date Jalle Consultants Limited

 (Managing Consultants)

**CERTIFICATION**

I, Ahmed Bawa, certify that to the best of my knowledge and belief, these biodata correctly describe myself., my qualifications and my experience.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Signature of Staff Member or authourised official from the firm Day Month Year*

**CURRICULUM VITAE**

**NAME:** YAHAYA ISHAYA CHINDO

**PROFESSION:** Accounting

**NATIONALITY:** Nigerian

**MEMBERSHIP IN**

**PROFESSIONAL SOCIETIES:** Associate – The Institute of Charted Accountants of Nigeria (ICAN)

Nigeria Fellow – Institute of Corporate

Administration.

**KEY QUALIFICATIONS**

Mr. Y.I. Chindo has extensive professional experience in Accounting, Auditing and Banking Operations, with over twenty – one (21) years of working experience. Mr. Chindo has pioneered two branches as Branch Manager, and Business Development Manager in Akwanga and Kaduna respectively, for Lion Bank of Nigeria Plc.

**EDUCATION**

2001 MBA – Finance - ABU Zaria – Nigeria

1983 B.Sc. Accounting - ABU Zaria – Nigeria

June, 1980 A –Level - KCAST Zaria

1978 WASC DIV II - Baptist High School, Jos

**EMPLOYMENT RECORD**

November, 2005 – date Abdulkadeer & Co. Chartered Accountants/Tax

Consultants

Position: General Manager

- General Audit Functions

- Tax Matters

- Consultancy Services

Nov. 1990 – Sept. 2005 Lion bank of Nigeria Plc.

**Positions Held:**

1990 – April 1994 Ass. Manager – Corporate Planning and Strategy

 \* Budgeting and Budgetary Control

 \* Research Activities

 \* Feasibility Studies

 \* Management Report

 \* Staff Supervisions

May 1994 – Jan 2000 Branch Manager – Akwanga Branch

* Responsible for Achieving Branch Budgets
* General Branch Administration
* Relationship Management
* Risk Assets Management
* Treasury Functions
* Staff Supervision

Feb. 2000 – Sept. 2005 Senior Manager, Business Development, Kaduna Branch

* Treasury Management Functions
* Relationship Management
* Risk Assets Management
* Business Development
* Budget Function
* Staff Supervision

1983 – Oct. 1990 ECWA Productions Ltd, Jos

 Position: Held.

Jan. 1989 – Oct. 1990 Chief Accountant

* Budgeting and Budgetary Control Function
* Management Accounts
* Financial Accounts
* Treasury Functions
* Banking Relationship
* Staff Supervision (Divisional Accountant)

Oct. 1985 – Dec. 1988 Senior Internal Auditor

* Designing and Implementing internal control system
* Transaction Audit
* Fraud and other investigations
* Reviewing internal control systems constantly
* Staff supervision (Area Audit Supervisors)
* Maintenance of Head Office Accounting Records
* Treasury Function
* Preparation of Financial Statement
* Staff Supervision.

**Languages Read Write Speak**

English Excellent Excellent Excellent

Hausa Good Good Good

JJU (Mother Tongue) Good Good Good

**CERTIFICATION**

I, Yahaya Ishaya Chindo, certify that to the best of my knowledge and belief, these biodata correctly describe myself. my qualifications and my experience.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_

*Signature of Staff Member or authorised official from the firm Day Month Year*

**CURRICULUM VITAE**

**NAME OF FIRM:** Abdulkadeer Consulting

**NAME OF STAFF:** Peter Osuagwu

**PROFESSION:** Accounting

**YEAR WITH FIRM:** 3 Years

**NATIONALITY:** Nigerian

**MEMBERSHIP IN**

**PROFESSIONAL SOCIETIES:** Fellow of the Institute of Chartered

Accountants of Nigeria (ICAN)

Associate of the Chartered Institute of Taxation of Nigeria (CITN)

Associate of the American Institute of Management.

**KEY QUALIFICATIONS**

Mr. Osuagwu served for Messrs Patrick Uwakwe & Co. Chartered Accountants, Kaduna for 19 ½ years. During this period, he was involved in the audit of word Bank Assisted projects and the African Development (ADB) Assisted Projects, such as Bauchi State Agricultural Development Project (BSADP), Borno State Agricultural Development Accelerated Project, and Borno State Health Systems Fund. Latter, he established his own firm of Chartered Accounts, Tex Practitioner and Financial Management Consultancy, Messrs Peter Oliver & Co. He worked for Lynonnaise De Eaux (LYSA) a multinational Company consultants and Auditor of the Board.

Mr. Osuagwu was involved in world Bank Assisted Projects having linkage with federal Ministry of Water Resources as both project.

Co-operator and project Manager in Zamfara and Kaduna State respectively. He has attended several conference, seminars, workshop, symposia organised by the World Bank in Abuja, Lagos and Kaduna.

**EDUCATION**

1957-1963 Attended St. Benedicts School, Obizi Mbaise, Imo State and obtained First School Leaving Certificate with credit.

1965-1972 Studied with Mbaise Secondary School and finished up at St. Augustine Commercial College, Obize Mbaise.

 Obtained London General Certificate of Education ‘O’ Level and West African General Certificate of Education ‘O’ and ‘A’ Levels, 3 papers.

1981-1982 Attended Luton College of Higher Education, Luton, England for certificate course in Accountancy.

1987-1994 Studied on part-time with Local Accountancy bodies to qualify for the final of the Institute of Chartered Accountants of Nigeria.

1998-2000 Attended Ambrose Alli University (formerly Edo State University) and bagged Masters Degree in Business Management.

**EMPLOYMENT RECORD**

2003-date ABDULKADEER & CO. – PARTNER

 - Audit of Organisations

 - Tax Management and Audit

 - Manpower Development and Training

 - Financial Management Consultancy for the World Bank

 - Efficiency Improvement of Financial Operations

 - Management Accounting Services

 - Debt Recovery Exercise for PTF and other organizations

 - Investigation for Gombe State Water Corporation

 - Due Diligence Audit

1992-2003 - PETER OSUAGWU & CO- PRINCIPAL PARTNER

Audit of World Bank Assisted Project, Maiduguri.

 Managed the following companies under receivership:

* Roberts Asbestos Limited, Umuahia
* Peacock Modern Interiors Ltd. Aba
* Training Programme for clients’ staff
* Preparation of Feasibility Studies
* Debts reconciliation for Merchant Bankers.

1991-1992 Receiver Manager’s Agent – Aria Chemicals Ltd., Enugu

Re-structuring, Re-capitalisation and Re-organisation, outright sale and after sale financial management support.

1989-1990 Audit of Organisations

Debt Recovery Consultancy Services with Union Bank Plc and African Continental Bank Plc.

1987-1988 Company Secretarial Services

 - Filling of Statutory Returns

 - Attendance of meetings and writing of minutes

 - Company incorporation and business registration

1983-1986 Audit and Allied Services

 - Team leader (Parastatals audit)

 - Responsible for Borno, Yobe, Bauchi and Sokoto States

- Audit of African Development Bank Assisted Projects in Bauchi and Maiduguri

* Designing and Installation of Accounting Systems
* Preparation of Feasibility Studies.

**Language Read Write Spoken**

English Excellent Excellent Excellent

Igbo Excellent Excellent Excellent

Hausa Poor Poor Fair

**CERTIFICATION**

I, Peter Osuagwu, certify that to the best of my knowledge and belief, these biodata correctly describe myself, my qualifications and my experience.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Staff Member or authorised official from the firm Date Month Year